

AGREEMENT
between
TOWNSHIP OF EGG HARBOR
and
STEVEN NEWSOME

THIS AGREEMENT entered into this 1st day of July 2012 by and between:

TOWNSHIP OF EGG HARBOR, in the County of Atlantic, hereinafter called "Township" or its successors, and **STEVEN NEWSOME**, hereinafter called "Manager of Information Technology". The agreement represents the complete and final understanding between the Township and the Manager of Information Technology.

SECTION 1. BENEFITS. Manager of Information Technology shall be entitled to all benefits for non-contractual employees contained in Chapter 44 of the Township Code and the Township Personnel Manual based upon his years of service to the Township.

SECTION 2. SALARY. The bi-weekly salary to be paid to the Manger of Information Technology of the Township and shall be paid every other Friday is as follows:

<u>Commencing</u>	<u>Salary</u>
July 1, 2012	\$2,946.00
January 1, 2013	\$3,005.00

Future salary increase will be equal to the same percentage granted to non-contractual employees or members of the Communications Workers of America bargaining unit in the event that Manager of Information Technology is placed within their bargaining unit.

SECTION 3. DEPARTMENT HEAD. The Township commits to creating a department of Information Technology no later than January 1, 2014. Upon its creation and budget appropriation, the Manager of Information Technology shall be appointed to that position no later than January 1, 2014. The salary for the department head position will be set between \$81,000 and \$83,000 annually.

SECTION 4. SEPARATION. If the Manager of Information Technology voluntarily resigns his position with the Township he shall be responsible to pay to the Township the following separation payment. The Manager of Information Technology agrees to this separation payment in consideration of the salaries contained herein.

<u>Separation Prior to</u>	<u>Amount</u>
January 1, 2013	\$5,000
January 1, 2014	\$3,500
January 1, 2015	\$2,000
July 1, 2015	\$1,000

SECTION 5. FULLY BARGAINED. This Agreement represents and incorporates the complete and final understanding and settlement by the parties of bargainable issues which were or could have been the subject of negotiations. During the terms of this Agreement, neither party will be required to negotiate with respect to any such matter, whether or not covered by this Agreement, and whether or not within the knowledge or contemplation of either or both parties at the time they negotiated or signed this agreement.

DURATION OF AGREEMENT

THIS AGREEMENT shall be in full force and effect as of July 1, 2012, and shall remain in effect to and including December 31, 2015.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals at the Township of Egg Harbor, New Jersey, on the year and date first above written.

Township of Egg Harbor

James J. McCullough
Mayor

Steven Newsome
Manager of Information Technology

Attest:

Witness

Eileen M. Tedesco, RMC
Township Clerk
